

Lawrence County Social Services, Inc.

COPOS 2019 - Report

Tracy Cherry - 06/22/2020 12:47:08 p.m.

Agency Highlights

Delivering High-Quality, Accessible, and Well-Managed Services

Describe the first of three management accomplishments achieved by your agency during the reporting year. Be sure to explain how responsible, informed leadership and effective efficient processes related to this accomplishment led to high-quality, accessible, and well-managed services.

During the 2019 Program Year, the Education Management Team worked closely with our Preschool Education Teachers and Assistant Teachers to increase their implementation of the Creative Curriculum and its Daily Resources. Classrooms that utilize our chosen research-based Creative Curriculum consistently collect increased child outcomes data, realize increased child progress over the course of each program year, witness more engaged, enthusiastic learning among the children, and identify less challenges with regard to behaviors in the classroom. Classrooms were assessed early each program year to determine the level by which the curriculum is implemented with fidelity. Teachers were provided support related to each area of curriculum implementation indicating need for improvement. Professional Development Plans were developed for all teachers, with goals established. Teachers were asked to complete training specifically related to curriculum implementation and one on one and electronic support with resources and recommendations were provided regularly. Our data indicates an increase in Curriculum Fidelity implementation of 15% during this 2019 period over the last 2018 program period, with all classrooms implementing our Curriculum with moderate to strong fidelity this year!

In an effort to even more clearly assess the impact of this work, we are now reporting our School Readiness successes by measuring the % of children meeting or exceeding widely held expectations across all learning areas, rather than simply reporting program wide growth by learning area between each reporting period. The goal is that program wide, 75% of all children meet this goal, so now teachers strive toward meeting our 75% target within their classrooms, paying close attention to individualized support needed by child, curriculum enhancements needed by learning area, and encourages teachers to talk with families about how to partner to support children's learning in the home.

This same approach will now be taken with our Infant and Toddler classrooms / data during this upcoming program year.

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Describe the second of three management accomplishments achieved by your agency during the reporting year. Be sure to explain how responsible, informed leadership and effective efficient processes related to this accomplishment led to high-quality, accessible, and well-managed services.

In response to data collected and analyzed over the past 3 years, United Community Services of Lawrence County, Inc.'s management staff expanded access to preschool child care services during 2019. In direct relationship to providing Early Head Start services through contractual partnership with Lawrence County Social Services, Inc., the number of preschool aged children (once too old for EHS eligibility) needing a high quality preschool or child care program has grown, in particular, at the Ellwood City Early Learning Center site (ECELC). The Ellwood City and immediately surrounding area's demand for preschool aged early learning services typically far outweighs existing facilities' capacity. By converting existing empty space at ECELC to be compliant with child care certification requirements, the child care capacity of that facility doubled from 45 to 90.

Families of preschoolers who needed child care quickly applied for and filled a classroom of 20 children during the summer. With one additional, and yet empty certified child care space remaining, UCS can meet additional demand quickly, should it continue to grow.

(2500 Characters)

Describe the third of three management accomplishments achieved by your agency during the reporting year. Be sure to explain how responsible, informed leadership and effective efficient processes related to this accomplishment led to high-quality, accessible, and well-managed services.

Prior to July 2019, the LCCAP Transportation Department operated from two different facilities. Vehicle operators, the fleet of vehicles, and the maintenance garage were located at the Fleet Center, which is located at 701 N Mercer Street, New Castle. The office and management personnel responsible for administering the programs and handle all customer-facing responsibilities were located at the agency's Administrative Offices, located at 241 W Grant Street, New Castle. Although these facilities are less than a mile from each other, the separation translated into a breakdown in daily communication and ongoing challenges in improving the provision of transportation services. During Spring 2019, upper management saw the opportunity to improve the quality and consistency of the agency's transportation programs by moving all transportation staff to the same facility. In July 2019, the office and management

personnel were relocated to the office space that adjoins the Fleet Center. The facility was re-named the LCCAP Transportation Facility and encompasses all agency personnel who are responsible for all levels of operating the agency's transportation services. The result has been overwhelmingly positive, and the impact has been improved customer service, increased communication between all personnel, and an improved transportation services available to Lawrence County Residents.

(2500 Characters)

Mobilizing Resources to Support Innovative Solutions

Please describe how your agency addressed a specific cause or condition of poverty in the community using an innovative or creative approach. Showcase how your agency relied on mobilization and coordination of resources to help reach interim and final outcomes. Demonstrate "how CSBG works" as it funds staff activities, investments, or services to meet a community need.

In 2018, LCSS was awarded a discretionary grant - STEAM Coalition - as a planning grant to create a STEAM learning lab for preschoolers and their families. More funding, resources, and leveraging was needed to fully implement this project. In October 2019 LCSS was awarded a USDA Urban Ag grant which we call LCCAP Healthy Start. This funding will integrate indoor and outdoor growing with STEAM activities through urban agriculture infrastructure we will call the "Ag Lab", which will be an education and resource center for preschoolers and their families, as well as the local community. This project will fully come to fruition in 2020 and would not be implemented without the seed money from CSBG discretionary funds.

(2500 Characters)

Investment, program, service, or activity name (no acronyms, please)?

LCCAP Healthy Start
PA USDA Urban Ag Grant
CSBG Discretionary Grant
Head Start Program

(100 Characters)

CSBG domains affected or impacted?

- Employment
- Education and Cognitive Development
- Income, Infrastructure, and Asset Building
- Health and Social/Behavioral Development
- Civic Engagement and Community Involvement
- Housing

Detailed description of activity, including capacity, duration, targeted population, etc.?

By integrating indoor growing, outdoor growing and education we propose a plan that will benefit the urban agriculture infrastructure in our area by giving the public and those interested in urban farming a laboratory or as we call it an "Ag Lab" to learn various urban farming and gardening techniques which they can then use to improve their homes, neighborhoods, and communities. The "Ag Lab" and education center will give urban farmers the resources to distribute and market their produce. Federal food voucher programs and SNAP can help urban farmers tremendously by giving them more opportunities to generate income which leads to more sustainable gardens. This space will be dually used for preschool STEAM activities by incorporating agricultural activities into the curriculum for both the children and their families.

(2500 Characters)

How was the agency's approach innovative or creative?

LCSS took the project design of three separate funding streams and combined them to develop an innovative project to support multiple domains.

(2500 Characters)

Outcomes achieved, including the number of individuals enrolled or areas affected?

The Ag Lab is currently under construction. Final outcomes will be seen in the 2020 COPOS report.

(2500 Characters)

How were the CSBG funds leveraged to serve the purpose of the activity?

CSBG discretionary funds in 2018 helped to launch this project in 2019.

(2500 Characters)

What local partners were involved, and how did they each contribute to the activity?

Local colleges - providing students for community service
Penn State Cooperative Extension Master Gardeners program - offering expertise and consultation

(2500 Characters)

Analytic Approaches for Long-Term Solutions

Provide an example of changes made by the agency to improve service delivery and enhance impacts for low-income individuals, families, and communities based on the agency's in-depth analysis of its performance data.

LCSS staff were named the chair of the Western CoC Veterans Subcommittee. The Veterans Subcommittee's main task was to improve our service delivery system so that we could submit a claim to the USICH that we had effectively ended Veteran homelessness in our 20 County region.

LCSS engaged the 5 VA Medical Centers, 4 Supportive Services for Veteran Families providers, Grant and Per Diem providers, emergency shelters, and other stakeholders to review our performance as a COC and begin to refine processes and coordination among stakeholders. This effort required the COC to be able to have a mechanism to identify all Veterans experience homelessness, engage them in services, and place them into permanent housing as quickly as possible.

On December 21, 2018, our CoC Submitted its claim to USICH, and the claim was affirmed or approved on September 12, 2019.

By making this declaration, our community can now say the following:

- o Whenever a Veteran experiences homelessness, we identify them quickly and house the Veteran in less than 90 days on average.
- o We have identified Veterans experiencing chronic and long-term homelessness and have worked to house these Veterans.
- o There are enough housing and service resources available in our community to assist any Veteran experiencing homelessness.
- o We are providing long-term housing resources to Veterans and not relying on short-term housing interventions except when the Veteran needs specialized services.

(2500 Characters)

How did the agency identify the need to improve service delivery?

We were provided technical assistance by TAC, Inc. which allowed us to review our local and COC systems and processes in comparison to USICH's Criteria and Benchmarks for ending Veteran homelessness. We conducted 3 separate formal reviews (every 3-4 months) which engaged our COC leadership and providers. These formal reviews gauged our progress toward achieving the Criteria and Benchmarks and revealed gaps that we needed to address.

LCSS worked with PA DCED to embed the data points required for review into PAHMIS. This allowed for real time data. Each review left us with areas for improvement which had to be addressed in order to continue to move toward meeting the benchmarks. Our committee also held a weekly case conferencing call to review all Veterans on the list and work toward moving them into permanent housing as quickly as possible. This allowed us to see each week the number of Veterans that needed served, where they were, and how quickly they were being assisted.

(2500 Characters)

How did the agency use performance data to conduct the in-depth analysis?

After each review, the committee, led by LCSS would identify gaps which required the engagement of additional stakeholders, the creation of new policies and procedures, and more coordination. Each review allowed us to see which benchmarks we were meeting, and which benchmarks we still had work to do. PA DCED also built a report within HMIS so that we could pull our data and compare it to the benchmarks at any point in time. By tracking our outcomes through these reports, we could gauge our progress (or lack thereof).

(2500 Characters)

What local partners were involved, and how did they contribute to the agency's analysis?

While the entire CoC was indirectly involved (as we pulled their data from HMIS), key partners included the 5 VAMCs (Butler, Altoona, Pittsburgh, Erie, and Bath, NY), the VISN 4 Office, the 4 SSVF Providers (Lawrence County Social Services, Soldier On, Veterans Leadership Program and Veterans Multi-Service Center), PA DCED HMIS team, Douglas Tetrault of TAC, Inc., and Mechling Shakely Veterans Center (GPD program).

(2500 Characters)

What outcome indicators did the agency use to measure success?

We utilized USICH's Criteria and Benchmarks for Ending Veteran Homelessness. These indicators included:

1> The total number of Veterans identified as homeless in a 90 day look back period

2> The total number of Veterans placed into permanent housing during the same time frame

(The number of Veterans identified had to be less than the number of Veterans entering permanent housing in order to meet this benchmark)

3> The total number of Veterans placed into transitional housing during the same time frame

(The number of Veterans entering transitional housing needed to be a very small percentage of the total number of Veterans identified)

4> The number of chronically homeless Veterans identified in the same time frame (This number needed to net zero in order to meet the benchmark)

5> The number of days from point of identification to housing move in date

(The number of days must be less than 90 days in order to meet this benchmark)

(2500 Characters)

What measurable outcomes resulted in the reporting year? If no outcomes yet, when are measurable outcomes expected?

As of 12/31/19, LCSS and the CoC met the following outcomes:

1) Number of Veterans Identified: 70

2) Number of Veterans placed into Permanent housing: 73

3) Number of Veterans placed into Transitional housing: 13

4) Number of Chronically homeless: 0

5) Number of Days from Identification to Permanent housing placement: 55 days

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Red Block	Indicates an error in the COPOS Report. Visit www.pa-copos.org to get more information and fix the error.
Yellow Block	Indicates the value is outside the defined parameters and must be explained in Agency Notes.

Module 2 Expenditures, Capacity, & Resource

Section A.2. CSBG Expenditures Domains

A.2. CSBG Expenditures Domains	Final
A.2a. Employment	CSBG Funds 16157
A.2b. Education and Cognitive Development	CSBG Funds 67956
A.2c. Income, Infrastructure, and Asset Building	CSBG Funds 22647
A.2d. Housing	CSBG Funds 45390
A.2e. Health and Social/Behavioral Development <i>(Includes Nutrition)</i>	CSBG Funds 14969
A.2f. Civic Engagement and Community Involvement	CSBG Funds 11503
A.2g. Services Supporting Multiple Domains	CSBG Funds 11503
A.2h. Linkages <i>(e.g. partnerships that support multiple domains)</i>	CSBG Funds 39064
Year to Year Variance: 346.91% Previous Year's Value: 8741 Note: The discretionary funding focused on linkages YTY Note: Additional Discretionary Funds spent	
A.2i. Agency Capacity Building <i>(detailed in Section A:C)</i>	CSBG Funds 135942
A.2j. Other <i>(e.g. emergency management/disaster relief)</i>	CSBG Funds 0
A.2k. Total CSBG Expenditures (auto calculated)	CSBG Funds 365131

A.3. Of the CSBG funds reported above, report the total amount used for Administration. (For more information on what qualifies as Administration, refer to IM37)	CSBG Funds 45332
Percentage Administrative Costs	Percent Admin Costs 12.42%

Section A.4. Agency Capacity Building Activities Funded by CSBG

A.4. Agency Capacity Building Activities Funded by CSBG	Final
Community Needs Assessment	<input checked="" type="checkbox"/>
Data Management & Reporting	<input checked="" type="checkbox"/>
Strategic Planning	<input checked="" type="checkbox"/>
Training & Technical Assistance	<input type="checkbox"/>
Below please specify Other Activities funded by CSBG under Agency Capacity:	
Other [Redacted]	
Other [Redacted]	
Other [Redacted]	

Section B: CSBG Eligible Entity Capacity Building - Data Entry Form

Section B: CSBG Eligible Entity Capacity Building - Data Entry Form	Final
B.2. Hours of Agency Capacity Building (e.g. training, planning, assessment):	
B.2a. Hours of Board Members in capacity building activities	15

B.2b. Hours of Agency Staff in capacity building activities	1695
B.3. Volunteer Hours of Agency Capacity Building (e.g. program support, service delivery, fundraising):	
B.3a. Total number of volunteer hours donated to the agency	15923
B.3a.1. Of the above, the total number of volunteer hours donated by individuals with low-incomes	3021
B.4. The number of staff who hold certifications that increase agency capacity to achieve family and community outcomes, as measured by one or more of the following:	
B.4a. Number of Nationally Certified ROMA Trainers	1
B.4b. Number of Nationally Certified ROMA Implementers	1
B.4c. Number of Certified Community Action Professionals (CCAP)	0
B.4d. Number of Staff with a child development certification	32
B.4e. Number of Staff with a family development certification	16
B.4f. Number of Pathways Reviewers	0
B.4g. Number of Staff with Home Energy Professional Certifications	10
B.4g.1. Number of Energy Auditors	2
B.4g.2. Number of Retrofit Installer Technicians	4
Year to Year Variance: 300.00%	Previous Year's Value: 1
Note: YTY Note: Additional staff was certified for 2019.	

B.4g.3. Number of Crew Leaders	4
B.4g.4. Number of Quality Control Inspectors (QCI)	2
B.4h. Number of LEED Risk Certified assessors	0
B.4i. Number of Building Performance Institute (BPI) certified professionals	2
B.4j. Number of Classroom Assessment Scoring System (CLASS) certified professionals	1
B.4k. Number of Certified Housing Quality Standards (HQS) Inspectors	0
B.4l. Number of American Institute of Certified Planners (AICP)	0
B.4m. Other (<i>Please specify others below</i>):	
Additional Indicator: [Redacted]	0
Additional Indicator: [Redacted]	0
Additional Indicator: [Redacted]	0
B.5. Unduplicated Number of Organizations, both public and private, that the CSBG Eligible Entity actively works with to expand resources and opportunities in order to achieve family and community outcomes:	
B.5a. Non-Profit	101
B.5b. Faith Based	12

B.5c. Local Government	37
B.5d. State Government	15
B.5e. Federal Government	5
B.5f. For-Profit Business or Corporation	86
B.5g. Consortiums/Collaborations	3
B.5h. School Districts	30
B.5i. Institutions of Post-Secondary Education/Training	11
B.5j. Financial/Banking Institutions	3
B.5k. Health Service Organizations	28
B.5l. Statewide Associations or Collaborations	4

Section C: Allocated Resources per CSBG Eligible Entity - Data Entry Form

Section C: Allocated Resources per CSBG Eligible Entity - Data Entry Form	Final
C.2. Amount of CSBG allocated to reporting Agency for Fiscal Year	365131
C.3. Federal Resources (Other than CSBG)	
C.3a. Weatherization (DOE) (include oil overcharge \$\$)	227474
C.3b. Health and Human Services (HHS)	
C.3b.1. LIHEAP - Fuel Assistance (include oil overcharge \$\$)	486448

C.3b.2. LIHEAP - Weatherization (include oil overcharge \$\$)	285150
C.3b.3. Head Start	4294714
C.3b.4. Early Head Start	1774912
C.3b.5. Older Americans Act	0
C.3b.6. Social Services Block Grant (SSBG)	0
C.3b.7. Medicare/Medicaid	0
C.3b.8. Assets for Independence (AFI)	0
C.3b.9. Temporary Assistance for Needy Families (TANF)	213998
C.3b.10. Child Care Development Block Grant (CCDBG)	0
C.3b.11. Community Economic Development (CED)	0
C.3b.12. Other HHS Resources (List in order of size)	
C.3b.12.i. Other HHS Resources	
93.994 - Maternal and Child Health Services Block Grant to the States	132058
C.3b.12.ii. Other HHS Resources	
93.092 - Affordable Care Act (ACA) Personal Responsibility Education P..	85317
C.3b.12.iii. Other HHS Resources	
93.235 - Affordable Care Act (ACA) Abstinence Education Program	44419

Year to Year Variance:

Previous Year's Value:

Note:

YTY Note: Prior year - reported on line ii. Other HHS Resources - Combined with Healthy Youth. This year we broke out CFDA # 93.092 ACA Personal Responsibility Education, on Line ii. Other HHS Resources, and added Line iii. Other HHS Resources, for Abstinence Education Program

C.3b.12.iv. Other HHS Resources	<input type="text" value="0"/>
C.3b.13. Total Other HHS Resources (autocalculated)	<input type="text" value="261794"/>
C.3c. Department of Agriculture (USDA)	
C.3c.1. Special Supplemental Nutrition for Women, Infants, and Children (WIC)	<input type="text" value="0"/>
C.3c.2. All USDA Non-Food programs (e.g. rural development)	<input type="text" value="0"/>
C.3c.3. All other USDA Food programs	<input type="text" value="218805"/>
C.3d. Department of Housing and Urban Development (HUD)	
C.3d.1. Community Development Block Grant (CDBG) - Federal, State, and local	<input type="text" value="0"/>
C.3d.2. Section 8	<input type="text" value="0"/>
C.3d.3. Section 202	<input type="text" value="0"/>
C.3d.4. Home Tenant-Based Rental Assistance (HOME TBRA)	<input type="text" value="0"/>
C.3d.5. HOPE for Homeowners Program (H4H)	<input type="text" value="0"/>
C.3d.6. Emergency Solutions Grant (ESG)	<input type="text" value="1402247"/>
C.3d.7. Continuum of Care (CoC)	<input type="text" value="1275724"/>

C.3d.8. All other HUD including homeless programs	2152620
C.3e. Department of Labor (DOL)	
C.3e.1. Workforce Innovation and Opportunity Act (WIOA) *WIA	0
C.3e.2. Other DOL Employment and Training programs	0
C.3e.3. All other DOL programs	0
C.3f. Corporation for National and Community Service (CNCS) programs	0
C.3g. Federal Emergency Management Agency (FEMA)	24936
C.3h. Department of Transportation	0
C.3i. Department of Education	0
Year to Year Variance: -100.00%	Previous Year's Value: 555489
Note: 2 youth programs ended YTY Note: VOTE/ JOBS Programs ended	
C.3j. Department of Justice	0
C.3k. Department of Treasury	0
C.3l. Other Federal Resources (List in order of size):	
C.3l.i. Other Federal Resources	
64.033 - VA Supportive Services for Veteran Families Program	935149
C.3l.ii. Other Federal Resources	
	0

C.3l.iii. Other Federal Resources	0
C.3l.iv. Other Federal Resources	0
C.3m. Total Other Federal Resources (autocalculated)	935149
C.3n. TOTAL: NON-CSBG FEDERAL RESOURCES Allocated (autocalculated)	13553971
C.4. State Resources Allocated	
C.4a. State appropriated funds used for the same purpose as Federal CSBG funds	0
C.4b. State Housing and Homeless programs (include housing tax credits)	357569
C.4c. State Nutrition programs	0
C.4d. State Early Childhood Programs (e.g. Head Start, Day Care)	3719217
C.4e. State Energy programs	0
C.4f. State Health programs	0
C.4g. State Youth Development programs	0
C.4h. State Employment and Training programs	0
C.4i. State Senior programs	0

C.4j. State Transportation programs	0
C.4k. State Education programs	0
C.4l. State Community, Rural and Economic Development programs	0
C.4m. State Family Development programs	0
C.4n. Other State Resources:	
C.4n.i. Other State Resources	
Human Services Development Funds	96278
C.4n.ii. Other State Resources	0
C.4n.iii. Other State Resources	0
C.4n.iv. Other State Resources	0
C.4o. Total Other State Resources (autocalculated)	96278
C.4p. TOTAL: STATE RESOURCES Allocated (autocalculated)	4173064
C.4q. If any of these resources were also reported under Item C.3n. (Federal Resources), please estimate the amount.	0
C.5. Local Resources Allocated	
C.5a. Amount of unrestricted funds appropriated by local government	4504

C.5b. Amount of restricted funds appropriated by local government	0
C.5c. Value of Contract Services	2191516
C.5d. Value of in-kind goods/services received from local government	123308
C.5e. TOTAL: LOCAL RESOURCES ALLOCATED (autocalculated)	2319328
C.5f. If any of these resources were also reported under item C.3n. or C.4p. (Federal or State Resources), please estimate the amount.	0
C.6. Private Sector Resources Allocated	
C.6a. Funds from foundations, corporations, United Way, other nonprofits	14183
C.6b. Other donated funds	840
C.6c. Value of other donated items, food, clothing, furniture, etc.	8282
C.6d. Value of in-kind services received from businesses	85770
C.6e. Payments by clients for services	0
C.6f. Payments by private entities for goods or services for low-income clients or communities	0
C.6g. TOTAL: PRIVATE SECTOR RESOURCES ALLOCATED (autocalculated)	109075
C.6h. If any of these resources were also reported under item C.3n., C.4p. or C.5e. (Federal, State or Local Resources), please estimate the amount.	0
C.7. TOTAL NON-CSBG RESOURCES ALLOCATED (FEDERAL, STATE, LOCAL & PRIVATE) (autocalculated)	20155438
C.8. TOTAL RESOURCES IN CSBG ELIGIBLE ENTITY (INCLUDING CSBG) (autocalculated)	20520569

Module 3 Community-Level Initiatives

STEAM Coalition - Initiative Details	
1. Initiative Name	STEAM Coalition
2. Project Year	2 Start Date: 1/1/2018
3. Problem Identification	Community Level Need: School Districts and preschool providers must ramp up STEAM curriculum and activities since STEAM literacy has a profound and growing impact on the complexities of our day-to-day lives and is critical to be successful in the 21st Century workforce. There is some implementation of STEAM activities in some of the school districts, but not all. This is especially evident with preschoolers, and yet the Head Start-endorsed Creative Curriculum Teaching Strategies align seamlessly with the STEAM model of educational instruction. STEAM Coalition will assist Teachers with developing the knowledge and skills through training to implement more STEAM activities in classrooms and other settings, as well as seek funding to build capacity.
4. Goal/Agenda	By June 30, 2019, a STEAM Coalition will be established as a community-level alliance focused on creating learning activities for children and youth of all ages in Science, Technology, Engineering, Art and Mathematics to meet the current and future workforce needs of the community. The agenda of the Coalition is to create training opportunities, resources, and also seek out funding to develop STEAM activities to be implemented in all school districts, starting with preschool.
5. Issue/CSBG Community Domain	Education and Cognitive Development
6. Ultimate Expected Outcome	<p>Education and Cognitive Development Indicators</p> <ul style="list-style-type: none"> • CNPI 2a. Number of accessible and affordable early childhood or pre-school education assets or resources added to the identified community. • CNPI 2d. Number of accessible and affordable education assets or resources added for school age children in the identified community. (e.g., academic, enrichment activities, before/after school care, summer programs)
7. Identified Community	County

8. Expected Duration	<p>1-3 years</p> <p>Year 1 (2018): Purchase & develop property and educational facility and begin coalition planning meetings</p> <p>Year 2 (2019): 4 STEAM classrooms on site - 2 stationary preschool rooms,</p> <p>Year 3 (2020): 2 multi-age/multi-purpose rooms for preschool trips and family engagement opportunities</p>
9. Partnership Type	CAA is the core organizer of multi-partner Initiative
10. Partners	<p>Educational Institutions</p> <ul style="list-style-type: none"> • School districts and post-secondary institutions <p>Community-based Organizations</p> <ul style="list-style-type: none"> • Urban Ag entities <p>Coalition will consist of Head Start and Pre-K Counts educators, local school district staff, post-secondary education institutions, and funders who will work together to obtain resources and train educators to implement STEAM activities.</p>
11. Strategy(ies)	<p>Education and Cognitive Development Strategies</p> <ul style="list-style-type: none"> • STR 2c. After School Enrichment Activities Promotion
12. Progress on Outcomes/Indicators	Interim Outcomes
13. Impact of Outcomes	Year 1 and Year 2 goals have come to fruition. Now working on Year 3 goals. Preschoolers at the newly developed Frew Mill Campus are experiencing the STEAM center.
14. Outcomes/Indicators to Report	<p>Education and Cognitive Development Indicators</p> <ul style="list-style-type: none"> • CNPI 2a. Number of accessible and affordable early childhood or pre-school education assets or resources added to the identified community. • CNPI 2d. Number of accessible and affordable education assets or resources added for school age children in the identified community. (e.g., academic, enrichment activities, before/after school care, summer programs)
15. Final Status	Initiative Active
16. Lessons Learned	A lot of funding is needed to fully integrate the STEAM Initiative. LCCAP has sought funding from various entities, including DCED CSBG Discretionary funding. Additional funding will be necessary to sustain operations. A strategic plan for sustainability is necessary.

STEAM Coalition

Education and Cognitive Development Indicators

Counts of Change for Education and Cognitive Development Indicators	Identified Community	Target	Actual Results	Performance Target Accuracy (%)
CNPI 2a. Number of accessible and affordable early childhood or pre-school education assets or resources added to the identified community.	County	4	2	50.00%
<p>Note: STEAM assets and resources currently available to two classrooms on site at Frew Mill Campus. In 2020, field trips to the center for all preschoolers.</p>				
CNPI 2d. Number of accessible and affordable education assets or resources added for school age children in the identified community. (e.g., academic, enrichment activities, before/after school care, summer programs)	County	4	3	75.00%
<p>Note: In 2020, a newly renovated building for gardening and STEAM activities will be available for field trips for all preschoolers and their families, as well as community.</p>				

General Comments: Target numbers will be met in 2020 since this is a 3-year project.

Red Block	Indicates an error in the COPOS Report. Visit www.pa-copos.org to get more information and fix the error.
Yellow Block	Indicates the value is outside the defined parameters and must be explained in Agency Notes.

Module 4A Individual & Family Performance Indicators (Quarterly)

Section A: Employment Indicators

FNPI 1a The number of unemployed youth who obtained employment to gain skills or income.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		12	25	35	43
Number of Participants Achieving Outcome in Reporting Period	2	1	1	1	2
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					4.65
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					100.00%
Year-To-Year Variance (Percent different from last year)			-97.56%		-98.89%
Note: YTY Note: Program for youth was discontinued for 2019.					

FNPI 1b The number of unemployed adults who obtained employment (up to a living wage).					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		37	65	101	121
Number of Participants Achieving Outcome in Reporting Period	49	14	22	37	57
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					47.11
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					116.33%
Year-To-Year Variance (Percent different from last year)			0.00%		96.55%
Note: YTY Note: Living Wage Definition: The living wage is the amount of income needed to provide a decent standard of living. It should pay for the cost of living in any location. It should also be adjusted to compensate for inflation. \$21.93 for 1 adult 1 child. rate varies based on number of adults and number of children in family.					

FNPI 1c The number of unemployed adults who obtained and maintained employment for at least 90 days (up to a living wage).					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		39	67	97	130
Number of Participants Achieving Outcome in Reporting Period	32	5	10	17	38
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					29.23
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					118.75%
Year-To-Year Variance (Percent different from last year)			-37.50%		46.15%
Note: YTY Note: Living Wage Definition: The living wage is the amount of income needed to provide a decent standard of living. It should pay for the cost of living in any location. It should also be adjusted to compensate for inflation. \$21.93 for 1 adult 1 child. rate varies based on number of adults and number of children in family.					

FNPI 1d The number of unemployed adults who obtained and maintained employment for at least 180 days (up to a living wage).					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		39	67	90	130
Number of Participants Achieving Outcome in Reporting Period	17	1	2	6	18
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					13.85
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					105.88%
Year-To-Year Variance (Percent different from last year)			-60.00%		50.00%
Note: YTY Note: Living Wage Definition: The living wage is the amount of income needed to provide a decent standard of living. It should pay for the cost of living in any location. It should also be adjusted to compensate for inflation. \$21.93 for 1 adult 1 child. rate varies based on number of adults and number of children in family.					

Not Reported	FNPI 1e The number of unemployed adults who obtained employment (with a living wage or higher).
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Not Reported	FNPI 1f The number of unemployed adults who obtained and maintained employment for at least 90 days (with a living wage or higher).
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Not Reported	FNPI 1g The number of unemployed adults who obtained and maintained employment for at least 180 days (with a living wage or higher).
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Not Reported	FNPI 1h The number of employed individuals in a career-advancement related program who entered or transitioned into a position that provided increased income and/or benefits.
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Not Reported	FNPI 1h.1 Of the above, the number of employed individuals who increased income from employment through wage or salary amount increase.
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Not Reported	FNPI 1h.2 Of the above, the number of employed individuals who increased income from employment through hours worked increase.
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Not Reported	FNPI 1h.3 Of the above, the number of employed individuals who increased benefits related to employment.
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Not Reported	Note: More 'Other' Indicators available for FNPI 1 - Employment
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Section A: Education and Cognitive Development Indicators

FNPI 2a The number of children (0-5) who demonstrated improved emergent literacy skills.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		73	117	430	528
Number of Participants Achieving Outcome in Reporting Period	600	73	117	430	528
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					100.00
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					88.00%
Year-To-Year Variance (Percent different from last year)			-0.85%		-5.55%
Note: LCCAP Early Learning Programs was just short of our projected numbers. We had applied for additional PA Pre-K Counts slots and moved forward in planning for those extra numbers. Unfortunately we did not acquire them so our numbers were a bit off. YTY Note:					

FNPI 2b The number of children (0-5) who demonstrated skills for school readiness.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		73	117	430	528
Number of Participants Achieving Outcome in Reporting Period	600	73	117	430	528
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					100.00
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					88.00%
Year-To-Year Variance (Percent different from last year)			-0.85%		-5.55%
Note:					
YTY Note:					

FNPI 2c The number of children and youth who demonstrated improved positive approaches toward learning, including improved attention skills. (auto total).					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		73	117	430	528
Number of Participants Achieving Outcome in Reporting Period	600	73	117	430	528
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					100.00
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					88.00%
Year-To-Year Variance (Percent different from last year)			-0.85%		-5.55%
Note:					
YTY Note:					

FNPI 2c.1 Early Childhood Education (ages 0-5)					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		73	117	430	528
Number of Participants Achieving Outcome in Reporting Period	600	73	117	430	528
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					100.00
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					88.00%
Year-To-Year Variance (Percent different from last year)			-0.85%		-5.55%
Note:					
YTY Note:					

Not Reported	FNPI 2c.2 1st grade-8th grade
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Not Reported	FNPI 2c.3 9th grade-12th grade
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FNPI 2d The number of children and youth who are achieving at basic grade level (academic, social, and other school success skills). (auto total)					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		0	495	495	649
Number of Participants Achieving Outcome in Reporting Period	400	0	418	418	533
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					82.13
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					133.25%
Year-To-Year Variance (Percent different from last year)			8.57%		29.06%
Note:					
YTY Note:					

FNPI 2d.1 Early Childhood Education (ages 0-5)					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		0	495	495	649
Number of Participants Achieving Outcome in Reporting Period	400	0	418	418	533
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					82.13
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					133.25%
Year-To-Year Variance (Percent different from last year)			8.57%		29.06%
Note: more children achieving outcome than anticipated					
YTY Note:					

Not Reported	FNPI 2d.2 1st grade-8th grade
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Not Reported	FNPI 2d.3 9th grade-12th grade
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FNPI 2e The number of parents/caregivers who improved their home environments.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		0	0	0	0
Number of Participants Achieving Outcome in Reporting Period	550	0	0	0	0
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					0.00
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					0.00%
Year-To-Year Variance (Percent different from last year)			-100.00%		-100.00%
Note: no goal set this year					
YTY Note: no goal set this year					

Not Reported	FNPI 2f The number of adults who demonstrated improved basic education.
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FNPI 2g The number of individuals who obtained a high school diploma and/or obtained an equivalency certificate or diploma.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		41	72	92	143
Number of Participants Achieving Outcome in Reporting Period	50	7	20	26	50
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					34.97
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					100.00%
Year-To-Year Variance (Percent different from last year)			-35.48%		-50.98%
Note:					
YTY Note:					

FNPI 2h The number of individuals who obtained a recognized credential, certificate, or degree relating to the achievement of educational or vocational skills.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		6	15	22	31
Number of Participants Achieving Outcome in Reporting Period	4	0	0	0	0
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					0.00
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					0.00%
Year-To-Year Variance (Percent different from last year)			-100.00%		-100.00%
Note: students are enrolled in community college but no achievements yet					
YTY Note: students are enrolled in community college but no credential yet					

Not Reported	FNPI 2i The number of individuals who obtained an Associate's degree.
Not Reported	FNPI 2j The number of individuals who obtained a Bachelor's degree.
Not Reported	Note: More 'Other' Indicators available for FNPI 2 - Education/Cognitive Development

Section A: Income and Asset Building Indicators

FNPI 3a The number of individuals who achieved and maintained capacity to meet basic needs for 90 days.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
<i>Number of Participants Enrolled in Program(s)</i>		207	455	699	885
<i>Number of Participants Achieving Outcome in Reporting Period</i>	350	25	135	640	787
<i>Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving</i>					88.93
<i>Performance Target Accuracy 4th Quarter Total / Target = % Accuracy</i>					224.86%
<i>Year-To-Year Variance (Percent different from last year)</i>			6.30%		207.42%
<i>Note: LCCAP received a new housing program that targets individuals in recovery.</i>					
<i>YTY Note:</i>					

FNPI 3b The number of individuals who achieved and maintained capacity to meet basic needs for 180 days.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
<i>Number of Participants Enrolled in Program(s)</i>		207	455	699	885
<i>Number of Participants Achieving Outcome in Reporting Period</i>	125	0	30	34	191
<i>Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving</i>					21.58
<i>Performance Target Accuracy 4th Quarter Total / Target = % Accuracy</i>					152.80%
<i>Year-To-Year Variance (Percent different from last year)</i>			-64.71%		46.92%
<i>Note: LCCAP received a new housing program that targets individuals in recovery.</i>					
<i>YTY Note:</i>					

FNPI 3c The number of individuals who opened a savings account or IDA.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
<i>Number of Participants Enrolled in Program(s)</i>		0	0	0	0
<i>Number of Participants Achieving Outcome in Reporting Period</i>	0	0	0	0	0
<i>Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving</i>					0.00
<i>Performance Target Accuracy 4th Quarter Total / Target = % Accuracy</i>					0.00%
<i>Year-To-Year Variance (Percent different from last year)</i>			0.00%		0.00%
<i>Note:</i>					
<i>YTY Note:</i>					

Not Reported	FNPI 3d The number of individuals who increased their savings.
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Not Reported	FNPI 3e The number of individuals who used their savings to purchase an asset.
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Not Reported	FNPI 3e.1 Of the above, the number of individuals who purchased a home.
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Not Reported	FNPI 3f The number of individuals who improved their credit scores.
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Not Reported	FNPI 3g The number of individuals who increased their net worth.
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FNPI 3h The number of individuals engaged with the Community Action Agency who reported improved financial well-being.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
<i>Number of Participants Enrolled in Program(s)</i>		502	804	1097	1376
<i>Number of Participants Achieving Outcome in Reporting Period</i>	500	182	427	677	980
<i>Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving</i>					71.22
<i>Performance Target Accuracy 4th Quarter Total / Target = % Accuracy</i>					196.00%
<i>Year-To-Year Variance (Percent different from last year)</i>			101.42%		153.89%
<i>Note:</i> LCCAP received a new housing program that targets individuals in recovery. WE were able to serve more individuals.					
<i>YTY Note:</i>					

Not Reported	Note: More 'Other' Indicators available for FNPI 3 - Income/Asset Building
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Section A: Housing Indicators

FNPI 4a The number of individuals experiencing homelessness who obtained safe temporary shelter.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
<i>Number of Participants Enrolled in Program(s)</i>		180	254	350	410
<i>Number of Participants Achieving Outcome in Reporting Period</i>	50	49	79	128	161
<i>Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving</i>					39.27
<i>Performance Target Accuracy 4th Quarter Total / Target = % Accuracy</i>					322.00%
<i>Year-To-Year Variance (Percent different from last year)</i>			∞%		∞%
<i>Note:</i> Increase in rental assistance dollars, more regional programs available, able to provide permanent housing without using rental assistance dollars					
<i>YTY Note:</i> Increase in rental assistance dollars, more regional programs available, able to provide permanent housing without using rental assistance dollars					

FNPI 4b The number of individuals who obtained safe and affordable housing.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
<i>Number of Participants Enrolled in Program(s)</i>		588	1090	1672	2124
<i>Number of Participants Achieving Outcome in Reporting Period</i>	750	153	435	650	797
<i>Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving</i>					37.52
<i>Performance Target Accuracy 4th Quarter Total / Target = % Accuracy</i>					106.27%
<i>Year-To-Year Variance (Percent different from last year)</i>			-12.30%		-33.25%
<i>Note:</i>					
<i>YTY Note:</i>					

FNPI 4c The number of individuals who maintained safe and affordable housing for 90 days.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		588	1090	1672	2124
Number of Participants Achieving Outcome in Reporting Period	325	124	209	301	442
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					20.81
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					136.00%
Year-To-Year Variance (Percent different from last year)			22.22%		24.16%
Note: Increase in rental assistance dollars, more regional programs available, able to work out permanent housing without using rental assistance dollars, longer term case management provided YTY Note:					

FNPI 4d The number of individuals who maintained safe and affordable housing for 180 days.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		588	1090	1672	2124
Number of Participants Achieving Outcome in Reporting Period	325	124	209	292	427
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					20.10
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					131.38%
Year-To-Year Variance (Percent different from last year)			22.22%		19.94%
Note: Medium to long term rental assistance provided assists clients in maintaining stable housing for a longer term period. YTY Note:					

FNPI 4e The number of individuals who avoided eviction.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		408	836	1322	1714
Number of Participants Achieving Outcome in Reporting Period	500	142	452	686	917
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					53.50
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					183.40%
Year-To-Year Variance (Percent different from last year)			29.51%		-1.71%
Note: Increase in rental assistance dollars for eviction clients, able to work out payment arrangement with landlords and utilize other community resources YTY Note:					

Not Reported	FNPI 4f The number of individuals who avoided foreclosure.
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FNPI 4g The number of individuals who experienced improved health and safety due to improvements within their home (e.g. reduction or elimination of lead, radon, carbon monoxide and/or fire hazards or electrical issues, etc).					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		221	330	393	415
Number of Participants Achieving Outcome in Reporting Period	235	67	114	147	179
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					43.13
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					76.17%
Year-To-Year Variance (Percent different from last year)			-28.30%		-30.35%
Note: additional funding YTY Note:					

FNPI 4h The number of individuals with improved energy efficiency and/or energy burden reduction in their homes.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		280	355	525	742
Number of Participants Achieving Outcome in Reporting Period	460	195	216	256	410
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					55.26
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					89.13%
Year-To-Year Variance (Percent different from last year)			81.51%		166.23%
Note: YTY Note:					
Not Reported	Note: More 'Other' Indicators available for FNPI 4 - Housing				

Section A: Health and Social/Behavioral Development Indicators

Not Reported	FNPI 5a The number of individuals who demonstrated increased nutrition skills (e.g. cooking, shopping, and growing food).
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Not Reported	FNPI 5b The number of individuals who demonstrated improved physical health and well-being.
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Not Reported	FNPI 5c The number of individuals who demonstrated improved mental and behavioral health and well-being.
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FNPI 5d The number of individuals who improved skills related to the adult role of parents/caregivers.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		12	439	440	453
Number of Participants Achieving Outcome in Reporting Period	575	10	432	435	442
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					97.57
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					76.87%
Year-To-Year Variance (Percent different from last year)			5.62%		-28.13%
Note: LCCAP Early Learning Programs was just short of our projected numbers. We had applied for additional PA Pre-K Counts slots and moved forward in planning for those extra numbers. Unfortunately we did not acquire them so our numbers were a bit off. YTY Note:					

FNPI 5e The number of parents/caregivers who demonstrated increased sensitivity and responsiveness in their interactions with their children.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		12	439	440	453
Number of Participants Achieving Outcome in Reporting Period	562	4	424	426	432
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					95.36
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					76.87%
Year-To-Year Variance (Percent different from last year)			14.59%		15.82%
Note: LCCAP Early Learning Programs was just short of our projected numbers. We had applied for additional PA Pre-K Counts slots and moved forward in planning for those extra numbers. Unfortunately we did not acquire them so our numbers were a bit off. YTY Note:					

FNPI 5f The number of seniors(65+) who maintained an independent living situation.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		390	507	605	669
Number of Participants Achieving Outcome in Reporting Period	745	390	507	605	669
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					100.00
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					89.80%
Year-To-Year Variance (Percent different from last year)			1.60%		-0.74%
Note:					
YTY Note:					

FNPI 5g The number of individuals with disabilities who maintained an independent living situation.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		32	32	32	33
Number of Participants Achieving Outcome in Reporting Period	35	32	32	32	33
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					100.00
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					94.29%
Year-To-Year Variance (Percent different from last year)			3.23%		6.45%
Note:					
YTY Note:					

FNPI 5h The number of individuals with a chronic illness who maintained an independent living situation.					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		32	32	32	33
Number of Participants Achieving Outcome in Reporting Period	25	23	23	23	24
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					72.73
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					96.00%
Year-To-Year Variance (Percent different from last year)			-17.86%		-14.29%
Note:					
YTY Note:					

FNPI 5i The number of individuals with no recidivating event for six months. (auto-total)					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		12	25	35	43
Number of Participants Achieving Outcome in Reporting Period	25	0	11	20	38
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					88.37
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					152.00%
Year-To-Year Variance (Percent different from last year)			-8.33%		40.74%
Note:					
YTY Note:					

FNPI 5i.1 Youth (ages 14-17)					
	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		12	25	35	43
Number of Participants Achieving Outcome in Reporting Period	25	0	11	20	38
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					88.37
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					152.00%
Year-To-Year Variance (Percent different from last year)			-8.33%		40.74%
Note: more students enrolled so more achieved					
YTY Note:					

Not Reported	FNPI 5i.2 Adults (ages 18+)
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Not Reported	Note: More 'Other' Indicators available for FNPI 5 - Health and Social
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Section A: Civic Engagement and Community Involvement Indicators

FNPI 6a The number of Community Action program individuals who increased skills, knowledge, and abilities to enable them to work with Community Action to improve conditions in the community.

	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		18	18	47	68
Number of Participants Achieving Outcome in Reporting Period	40	18	18	47	68
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					100.00
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					170.00%
Year-To-Year Variance (Percent different from last year)			-59.09%		6.25%
Note: more enrolled than anticipated so more achieved					
YTY Note:					

FNPI 6a.1 Of the above, the number of Community Action program individuals who improved their leadership skills.

	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		7	7	7	16
Number of Participants Achieving Outcome in Reporting Period	15	7	7	7	16
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					100.00
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					106.67%
Year-To-Year Variance (Percent different from last year)			-30.00%		-11.11%
Note:					
YTY Note:					

FNPI 6a.2 Of the above, the number of Community Action program individuals who improved their social networks.

	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		18	18	47	68
Number of Participants Achieving Outcome in Reporting Period	40	18	18	47	68
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					100.00
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					170.00%
Year-To-Year Variance (Percent different from last year)			-59.09%		6.25%
Note: more enrolled than anticipated so more achieved					
YTY Note:					

FNPI 6a.3 Of the above, the number of Community Action program individuals who gained other skills, knowledge, and abilities to enhance their ability to engage.

	Target	First Quarter	Second Quarter	Third Quarter	Final
Number of Participants Enrolled in Program(s)		18	18	47	68
Number of Participants Achieving Outcome in Reporting Period	40	18	18	47	68
Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving					100.00
Performance Target Accuracy 4th Quarter Total / Target = % Accuracy					170.00%
Year-To-Year Variance (Percent different from last year)			-59.09%		6.25%
Note: more enrolled than anticipated so more achieved					
YTY Note:					

Not Reported	Note: More 'Other' Indicators available for FNPI 6 - Civic Engagement
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Section A: Outcomes Across Multiple Domains

FNPI 7a The number of individuals who achieved one or more outcomes as identified by the National Performance Indicators in various domains.

	Target	First Quarter	Second Quarter	Third Quarter	Final
<i>Number of Participants Enrolled in Program(s)</i>		2141	3157	6701	7656
<i>Number of Participants Achieving Outcome in Reporting Period</i>	2100	9	1266	2718	6737
<i>Percentage Achieving Outcome in 4th Quarter / Participants Enrolled = % Achieving</i>					88.00
<i>Performance Target Accuracy 4th Quarter Total / Target = % Accuracy</i>					320.81%
<i>Year-To-Year Variance (Percent different from last year)</i>			-32.05%		169.70%
<i>Note: better system created for tracking outcomes across multiple programs</i>					
<i>YTY Note:</i>					

Not Reported	Note: More 'Other' Indicators available for FNPI 7 - Multiple Domains
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Red Block	Indicates an error in the COPOS Report. Visit www.pa-copos.org to get more information and fix the error.
Yellow Block	Indicates the value is outside the defined parameters and must be explained in Agency Notes.

Module 4B Individuals & Families Served

Section B: Employment Services

Employment Services (SRV 1)	Final
Skills Training and Opportunities for Experience (SRV 1a-f)	
SRV 1a Vocational Training	Unduplicated Number of Individuals Served <div style="background-color: #cccccc; width: 100px; height: 15px; margin: 0 auto;">0</div>
Year to Year Variance: -100.00% Previous Year's Value: 35	
Note: YTY Note: no programs tracking vocational training	
SRV 1b On-the-Job and other Work Experience	Unduplicated Number of Individuals Served <div style="background-color: #cccccc; width: 100px; height: 15px; margin: 0 auto;">15</div>
Year to Year Variance: -92.23% Previous Year's Value: 193	
Note: YTY Note: We no longer have the program.	
SRV 1c Youth Summer Work Placements	Unduplicated Number of Individuals Served <div style="background-color: #cccccc; width: 100px; height: 15px; margin: 0 auto;">3</div>
SRV 1d Apprenticeship/Internship	Unduplicated Number of Individuals Served <div style="background-color: #cccccc; width: 100px; height: 15px; margin: 0 auto;">7</div>
SRV 1e Self-Employment Skills Training	Unduplicated Number of Individuals Served <div style="background-color: #cccccc; width: 100px; height: 15px; margin: 0 auto;">0</div>
SRV 1f Job Readiness Training	Unduplicated Number of Individuals Served <div style="background-color: #cccccc; width: 100px; height: 15px; margin: 0 auto;">25</div>
Career Counseling (SRV 1g-h)	
SRV 1g Workshops	Unduplicated Number of Individuals Served <div style="background-color: #cccccc; width: 100px; height: 15px; margin: 0 auto;">23</div>

SRV 1h Coaching	Unduplicated Number of Individuals Served 0
Job Search (SRV 1i-n)	
SRV 1i Coaching	Unduplicated Number of Individuals Served 23
SRV 1j Resume Development	Unduplicated Number of Individuals Served 20
SRV 1k Interview Skills Training	Unduplicated Number of Individuals Served 0
SRV 1l Job Referrals	Unduplicated Number of Individuals Served 23
SRV 1m Job Placements	Unduplicated Number of Individuals Served 57
SRV 1n Pre-employment physicals, background checks, etc.	Unduplicated Number of Individuals Served 25
Year to Year Variance: -90.74% Previous Year's Value: 270	
Note: YTY Note: lost big programs tracking this	
Post Employment Supports (SRV 1o-p)	
SRV 1o Coaching	Unduplicated Number of Individuals Served 0
Year to Year Variance: -100.00% Previous Year's Value: 234	
Note: YTY Note: nothing to track	
SRV 1p Interactions with employers	Unduplicated Number of Individuals Served 0
Year to Year Variance: -100.00% Previous Year's Value: 234	
Note: YTY Note: nothing to track	

Employment Supplies (SRV 1q)	
SRV 1q Employment Supplies	Unduplicated Number of Individuals Served 0
Year to Year Variance: -100.00%	Previous Year's Value: 16
Note: YTY Note: nothing to track	

Section B: Education and Cognitive Development Services

Education and Cognitive Development Services (SRV 2)	Final
Child/Young Adult Education Programs (SRV 2a-j)	
SRV 2a Early Head Start	Unduplicated Number of Individuals Served 212
SRV 2b Head Start	Unduplicated Number of Individuals Served 535
SRV 2c Other Early-Childhood (0-5 yr. old) Education	Unduplicated Number of Individuals Served 435
SRV 2d K-12 Education	Unduplicated Number of Individuals Served 77
Year to Year Variance: ∞%	Previous Year's Value:
Note: YTY Note: loss of programs serving this population	
SRV 2e K-12 Support Services	Unduplicated Number of Individuals Served 0
SRV 2f Financial Literacy Education	Unduplicated Number of Individuals Served 6
Year to Year Variance: -82.86%	Previous Year's Value: 35
Note: YTY Note: no longer a service to certain programs	

SRV 2g Literacy/English Language Education	Unduplicated Number of Individuals Served 0
SRV 2h College-Readiness Preparation/Support	Unduplicated Number of Individuals Served 0
SRV 2i Other Post Secondary Preparation	Unduplicated Number of Individuals Served 0
SRV 2j Other Post Secondary Support	Unduplicated Number of Individuals Served 1
School Supplies (SRV 2k)	
SRV 2k School Supplies	Unduplicated Number of Individuals Served 0
Year to Year Variance: -100.00% Previous Year's Value: 183	
Note: YTY Note: not a service this year	
Extra-curricular Programs (SRV 2l-q)	
SRV 2l Before and After School Activities	Unduplicated Number of Individuals Served 65
SRV 2m Summer Youth Recreational Activities	Unduplicated Number of Individuals Served 1868
SRV 2n Summer Education Programs	Unduplicated Number of Individuals Served 1868
SRV 2o Behavior Improvement Programs (attitude, self-esteem, Dress-for-Success, etc.)	Unduplicated Number of Individuals Served 43
SRV 2p Mentoring	Unduplicated Number of Individuals Served 9
Year to Year Variance: -85.00% Previous Year's Value: 60	
Note: YTY Note: not a service offered this year	

SRV 2q Leadership Training	Unduplicated Number of Individuals Served 0
Adult Education Programs (SRV 2r-z)	
SRV 2r Adult Literacy Classes	Unduplicated Number of Individuals Served 0
SRV 2s English Language Classes	Unduplicated Number of Individuals Served 0
SRV 2t Basic Education Classes	Unduplicated Number of Individuals Served 0
SRV 2u High School Equivalency Classes	Unduplicated Number of Individuals Served 0
SRV 2v Leadership Training	Unduplicated Number of Individuals Served 0
SRV 2w Parenting Supports (may be a part of the early childhood programs identified above)	Unduplicated Number of Individuals Served 23
SRV 2x Applied Technology Classes	Unduplicated Number of Individuals Served 0
SRV 2y Post-Secondary Education Preparation	Unduplicated Number of Individuals Served 0
SRV 2z Financial Literacy Education	Unduplicated Number of Individuals Served 410
Post-Secondary Education Supports (SRV 2aa)	
SRV 2aa College Applications, text books, computers, etc.	Unduplicated Number of Individuals Served 1
Financial Aid Assistance (SRV 2bb)	

SRV 2bb Scholarships	Unduplicated Number of Individuals Served 0
Home Visits (SRV 2cc)	
SRV 2cc Home Visits	Unduplicated Number of Individuals Served 2138

Section B: Income and Asset Building Services

Income and Asset Building Services (SRV 3)	Final
Training and Counseling Services (SRV 3a-f)	
SRV 3a Financial Capability Skills Training	Unduplicated Number of Individuals Served 917
SRV 3b Financial Coaching/Counseling	Unduplicated Number of Individuals Served 161
Year to Year Variance: -82.25%	Previous Year's Value: 907
Note: YTY Note: less people enrolled	
SRV 3c Financial Management Programs (including budgeting, credit management, credit repair, credit counseling, etc.)	Unduplicated Number of Individuals Served 141
Year to Year Variance: -84.45%	Previous Year's Value: 907
Note: YTY Note: less people participating	
SRV 3d First-time Homebuyer Counseling	Unduplicated Number of Individuals Served 0
SRV 3e Foreclosure Prevention Counseling	Unduplicated Number of Individuals Served 0
SRV 3f Small Business Start-Up and Development Counseling Sessions/Classes	Unduplicated Number of Individuals Served 0
Benefit Coordination and Advocacy (SRV 3g-l)	

SRV 3g Child Support Payments	Unduplicated Number of Individuals Served 0
SRV 3h Health Insurance	Unduplicated Number of Individuals Served 313
SRV 3i Social Security/SSI Payments	Unduplicated Number of Individuals Served 121
SRV 3j Veteran's Benefits	Unduplicated Number of Individuals Served 308
Year to Year Variance: 755.56% Previous Year's Value: 36	
Note: YTY Note: additional programming to serve more	
SRV 3k TANF Benefits	Unduplicated Number of Individuals Served 28
SRV 3l SNAP Benefits	Unduplicated Number of Individuals Served 274
Asset Building (SRV 3m-o)	
SRV 3m Saving Accounts/IDAs and other asset building accounts	Unduplicated Number of Individuals Served 0
SRV 3n Other financial products (IRA accounts, MyRA, other retirement accounts, etc.)	Unduplicated Number of Individuals Served 0
SRV 3o VITA, EITC, or Other Tax Preparation programs	Unduplicated Number of Individuals Served 844
Loans and Grants (SRV 3p-q)	
SRV 3p Micro-loans	Unduplicated Number of Individuals Served 0

SRV 3q Business incubator/business development loans	Unduplicated Number of Individuals Served 0
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Section B: Housing Services

Housing Services (SRV 4)	Final
Housing Payment Assistance (SRV 4a-e)	
SRV 4a Financial Capability Skill Training	Unduplicated Number of Individuals Served 0
SRV 4b Financial Coaching/Counseling	Unduplicated Number of Individuals Served 0
SRV 4c Rent Payments (includes Emergency Rent Payments)	Unduplicated Number of Individuals Served 1397
SRV 4d Deposit Payments	Unduplicated Number of Individuals Served 164
SRV 4e Mortgage Payments (includes Emergency Mortgage Payments)	Unduplicated Number of Individuals Served 0
Eviction Prevention Services (SRV 4f-h)	
SRV 4f Eviction Counseling	Unduplicated Number of Individuals Served 1714
SRV 4g Landlord/Tenant Mediations	Unduplicated Number of Individuals Served 2
SRV 4h Landlord/Tenant Rights Education	Unduplicated Number of Individuals Served 0
Utility Payment Assistance (SRV 4i-l)	
SRV 4i Utility Payments (LIHEAP-includes Emergency Utility Payments)	Unduplicated Number of Individuals Served 16

Year to Year Variance: 300.00%		Previous Year's Value: 4	
Note: YTY Note: more money to serve more			
SRV 4j Utility Deposits		Unduplicated Number of Individuals Served 16	
SRV 4k Utility Arrears Payments		Unduplicated Number of Individuals Served 1	
Year to Year Variance: -98.33%		Previous Year's Value: 60	
Note: YTY Note: no funding			
SRV 4l Level Billing Assistance		Unduplicated Number of Individuals Served 0	
Housing Placement/Rapid Re-housing (SRV 4m-p)			
SRV 4m Temporary Housing Placement (includes Emergency Shelters)		Unduplicated Number of Individuals Served 75	
Year to Year Variance: ∞%		Previous Year's Value:	
Note: YTY Note: not tracked last year			
SRV 4n Transitional Housing Placements		Unduplicated Number of Individuals Served 485	
Year to Year Variance: ∞%		Previous Year's Value:	
Note: YTY Note: not tracked last year			
SRV 4o Permanent Housing Placements		Unduplicated Number of Individuals Served 248	
SRV 4p Rental Counseling		Unduplicated Number of Individuals Served 1714	
Housing Maintenance & Improvements (SRV 4q)			
SRV 4q Home Repairs (e.g. structural, appliance, heating systems, etc.) (Including Emergency Home Repairs)		Unduplicated Number of Individuals Served 485	

Weatherization Services (SRV 4r-t)	
SRV 4r Independent-living Home Improvements (e.g. ramps, tub and shower grab bars, handicap accessible modifications, etc.)	Unduplicated Number of Individuals Served 27
SRV 4s Healthy Homes Services (e.g. reduction or elimination of lead, radon, carbon monoxide and/or fire hazards or electrical issues, etc.)	Unduplicated Number of Individuals Served 179
SRV 4t Energy Efficiency Improvements (e.g. insulation, air sealing, furnace repair, etc.)	Unduplicated Number of Individuals Served 410

Section B: Health and Social/Behavioral Development

Health and Social/Behavioral Development Services (SRV 5)	Final
Health Services, Screening and Assessments (SRV 5a-j)	
SRV 5a Immunizations	Unduplicated Number of Individuals Served 1182
SRV 5b Physicals	Unduplicated Number of Individuals Served 921
SRV 5c Developmental Delay Screening	Unduplicated Number of Individuals Served 1168
SRV 5d Vision Screening	Unduplicated Number of Individuals Served 828
SRV 5e Prescription Payments	Unduplicated Number of Individuals Served 0
SRV 5f Doctor Visit Payments	Unduplicated Number of Individuals Served 0
SRV 5g Maternal/Child Health	Unduplicated Number of Individuals Served 0

SRV 5h Nursing Care Sessions	Unduplicated Number of Individuals Served 0
SRV 5i In-Home Affordable Seniors/Disabled Care Sessions (Nursing, Chores, Personal Care Services)	Unduplicated Number of Individuals Served 5
Year to Year Variance: ∞% Previous Year's Value:	
Note: YTY Note: not tracked last year	
SRV 5j Health Insurance Options Counseling	Unduplicated Number of Individuals Served 0
Reproductive Health Services (SRV 5k-o)	
SRV 5k Coaching Sessions	Unduplicated Number of Individuals Served 0
SRV 5l Family Planning Classes	Unduplicated Number of Individuals Served 0
SRV 5m Contraceptives	Unduplicated Number of Individuals Served 0
SRV 5n STI/HIV Prevention Counseling Sessions	Unduplicated Number of Individuals Served 73
Year to Year Variance: ∞% Previous Year's Value:	
Note: YTY Note: not tracked last year	
SRV 5o STI/HIV Screenings	Unduplicated Number of Individuals Served 0
Wellness Education (SRV 5p-q)	
SRV 5p Wellness Classes (stress reduction, medication management, mindfulness, etc.)	Unduplicated Number of Individuals Served 200
Year to Year Variance: -86.88% Previous Year's Value: 1524	
Note: YTY Note: loss of funding	

SRV 5q Exercise/Fitness	Unduplicated Number of Individuals Served 1216
Mental/Behavioral Health (SRV 5r-x)	
SRV 5r Detoxification Sessions	Unduplicated Number of Individuals Served 0
SRV 5s Substance Abuse Screenings	Unduplicated Number of Individuals Served 0
SRV 5t Substance Abuse Counseling	Unduplicated Number of Individuals Served 0
SRV 5u Mental Health Assessments	Unduplicated Number of Individuals Served 0
SRV 5v Mental Health Counseling	Unduplicated Number of Individuals Served 0
SRV 5w Crisis Response/Call-In Responses	Unduplicated Number of Individuals Served 0
SRV 5x Domestic Violence Programs	Unduplicated Number of Individuals Served 0
Support Groups (SRV 5y-aa)	
SRV 5y Substance Abuse Support Group Meetings	Unduplicated Number of Individuals Served 0
SRV 5z Domestic Violence Support Group Meetings	Unduplicated Number of Individuals Served 0
SRV 5aa Mental Health Support Group Meetings	Unduplicated Number of Individuals Served 0
Dental Services, Screenings and Exams (SRV 5bb-ee)	

SRV 5bb Adult Dental Screening/Exams	Unduplicated Number of Individuals Served 0
SRV 5cc Adult Dental Services (including Emergency Dental Procedures)	Unduplicated Number of Individuals Served 0
SRV 5dd Child Dental Screenings/Exams	Unduplicated Number of Individuals Served 718
SRV 5ee Child Dental Services (including Emergency Dental Procedures)	Unduplicated Number of Individuals Served 0
Nutrition and Food/Meals (SRV 5ff-jj)	
SRV 5ff Skills Classes (Gardening, Cooking, Nutrition)	Unduplicated Number of Individuals Served 0
SRV 5gg Community Gardening Activities	Unduplicated Number of Individuals Served 0
SRV 5hh Incentives (e.g. gift card for food preparation, rewards for participation, etc.)	Unduplicated Number of Individuals Served 0
SRV 5ii Prepared Meals	Unduplicated Number of Individuals Served 3050
Year to Year Variance: 324.20% Previous Year's Value: 719	
Note: YTY Note: increased meals served	
SRV 5jj Food Distribution (Food Bags/Boxes, Food Share Program, Bags of Groceries)	Unduplicated Number of Individuals Served 1928
Year to Year Variance: 1193.96% Previous Year's Value: 149	
Note: YTY Note: increased food distribution	
Family Skills Development (SRV 5kk-mm)	
SRV 5kk Family Mentoring Sessions	Unduplicated Number of Individuals Served 0

SRV 5ll Life Skills Coaching Sessions	Unduplicated Number of Individuals Served 9
SRV 5mm Parenting Classes	Unduplicated Number of Individuals Served 23
Emergency Hygiene Assistance (SRV 5nn-oo)	
SRV 5nn Kits/Boxes	Unduplicated Number of Individuals Served 0
Year to Year Variance: -100.00% Previous Year's Value: 18	
Note: YTY Note: not tracked this year	
SRV 5oo Hygiene Facility Utilization (e.g. showers, toilets, sinks)	Unduplicated Number of Individuals Served 0

Section B: Civic Engagement and Community Involvement

Civic Engagement and Community Involvement Services (SRV 6)	Final
SRV 6a Voter Education and Access	Unduplicated Number of Individuals Served 0
SRV 6b Leadership Training	Unduplicated Number of Individuals Served 98
SRV 6c Tri-partite Board Membership	Unduplicated Number of Individuals Served 15
SRV 6d Citizenship Classes	Unduplicated Number of Individuals Served 0
SRV 6e Getting Ahead Classes	Unduplicated Number of Individuals Served 0

SRV 6f Volunteer Training	Unduplicated Number of Individuals Served 266
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Section B: Services Supporting Multiple Domains

Services Supporting Multiple Domains (SRV 7)	Final
Case Management (SRV 7a)	
SRV 7a Case Management	Unduplicated Number of Individuals Served 0
Year to Year Variance: -100.00%	Previous Year's Value: 2255
Note: YTY Note: not tracked	
Eligibility Determinations (SRV 7b)	
SRV 7b Eligibility Determinations	Unduplicated Number of Individuals Served 0
Year to Year Variance: -100.00%	Previous Year's Value: 2590
Note: YTY Note: not tracked	
Referrals (SRV 7c)	
SRV 7c Referrals	Unduplicated Number of Individuals Served 99
Transportation Services (SRV 7d)	
SRV 7d Transportation Services (e.g. bus passes, bus transport, support for auto purchase or repair; including emergency services)	Unduplicated Number of Individuals Served 0
Year to Year Variance: -100.00%	Previous Year's Value: 2539
Note: YTY Note: not tracked	
Childcare (SRV 7e-f)	
SRV 7e Child Care subsidies	Unduplicated Number of Individuals Served 111

SRV 7f Child Care payments	Unduplicated Number of Individuals Served 97
Eldercare (SRV 7g)	
SRV 7g Day Centers	Unduplicated Number of Individuals Served 0
Identification Documents (SRV 7h-j)	
SRV 7h Birth Certificate	Unduplicated Number of Individuals Served 0
SRV 7i Social Security Card	Unduplicated Number of Individuals Served 0
SRV 7j Driver's License	Unduplicated Number of Individuals Served 0
Re-Entry Services (SRV 7k)	
SRV 7k Criminal Record Expungements	Unduplicated Number of Individuals Served 0
Immigration Support Services (SRV 7l)	
SRV 7l Immigration Support Services (relocation, food, clothing)	Unduplicated Number of Individuals Served 0
Legal Assistance (includes emergency legal assistance) (SRV 7m)	
SRV 7m Legal Assistance	Unduplicated Number of Individuals Served 0
Emergency Clothing Assistance (SRV 7n)	
SRV 7n Emergency Clothing Assistance	Unduplicated Number of Individuals Served 0
Mediation/Customer Advocacy Interventions (debt forgiveness, negotiations or issues with landlords, coordinating with other services or government) (SRV 7o)	

SRV 7o Mediation/Customer Advocacy Interventions

Unduplicated Number
of Individuals Served

0

Red Block	Indicates an error in the COPOS Report. Visit www.pa-copos.org to get more information and fix the error.
Yellow Block	Indicates the value is outside the defined parameters and must be explained in Agency Notes.

Module 4C Characteristics of Those Served

Section C: All Characteristics - General

General Information	Final
Name of Eligible Entity Reporting:	
A. Total unduplicated number of persons about whom one or more characteristics were obtained:	7656
B. Total unduplicated number of households about whom one or more characteristics were obtained:	4603

Section C: All Characteristics - Gender

Gender	Final
a. Male	Number of Individuals 3297
b. Female	Number of Individuals 4359
c. Other	Number of Individuals 0
d. Unknown/not reported	Number of Individuals 0
e. Total (auto calculated)	Number of Individuals 7656

Section C: All Characteristics - Age

Age	Final
a. 0 - 5	Number of Individuals 1073
b. 6 - 13	Number of Individuals 901

c. 14 - 17	Number of Individuals 362
d. 18 - 24	Number of Individuals 539
e. 25 - 44	Number of Individuals 2038
f. 45 - 54	Number of Individuals 698
g. 55 - 59	Number of Individuals 445
h. 60 - 64	Number of Individuals 404
i. 65 - 74	Number of Individuals 569
j. 75+	Number of Individuals 627
Year to Year Variance: 539.80% Previous Year's Value: 98	
Note: YTY Note: We had an increase in our Vita and shared ride program.	
k. Unknown/not reported	Number of Individuals 0
I. Total (auto calculated)	Number of Individuals 7656

Section C: All Characteristics - Education Levels

Education Levels	Final
Education Levels ages 14-24	
a. Grades 0 - 8	Number of Individuals ages 14-24 192
b. Grades 9 - 12 / Non-Graduate	Number of Individuals ages 14-24 309

c. High School Graduate / Equivalency Diploma	Number of Individuals ages 14-24 332
d. 12 grade + Some Post-Secondary	Number of Individuals ages 14-24 52
e. 2 or 4 years College Graduate	Number of Individuals ages 14-24 10
f. Graduate of other post-secondary school	Number of Individuals ages 14-24 6
g. Unknown/not reported	Number of Individuals ages 14-24 0
Total Ages 14-24 (auto calculated)	Number of Individuals ages 14-24 901
Education Levels ages 25+	
a. Grades 0-8	Number of Individuals ages 25+ 57
b. Grades 9-12/Non-Graduate	Number of Individuals ages 25+ 677
c. High School Graduate/Equivalency Diploma	Number of Individuals ages 25+ 1639
d. 12 grade + some Post-Secondary	Number of Individuals ages 25+ 547
e. 2 or 4 years College Graduate	Number of Individuals ages 25+ 545
f. Graduate of other post-secondary school	Number of Individuals ages 25+ 178
g. Unknown/not reported	Number of Individuals ages 25+ 0
Total Ages 25+ (auto calculated)	Number of Individuals ages 25+ 3643

Section C: All Characteristics - Disconnected Youth

Disconnected Youth	Final
a. Youth ages 14-24 who are neither working or in school	Number of Individuals 6
Year to Year Variance: -93.26% Previous Year's Value: 89	
Note: Explain YTY Note: Explain	

Section C: All Characteristics - Health

Health	Final
a. Disabling Condition	
Yes	Number of Individuals 1154
No	Number of Individuals 6502
Unknown	Number of Individuals 0
Total	Number of Individuals 7656
b. Health Insurance	
Yes	Number of Individuals 6531
No	Number of Individuals 1125
Unknown	Number of Individuals 0
Total	Number of Individuals 7656
Health Insurance Sources	
c.1. Medicaid	Number of Individuals 1791
c.2. Medicare	Number of Individuals 338

c.3. State Children's Health Insurance Program	Number of Individuals 50
c.4. State Health Insurance for Adults	Number of Individuals 1791
c.5. Military Health Care	Number of Individuals 31
c.6. Direct-Purchase	Number of Individuals 716
c.7. Employment Based	Number of Individuals 260
c.8. Unknown/not reported	Number of Individuals 0
c. 9. Total (auto calculated)	Number of Individuals 4977

Section C: All Characteristics - Ethnicity / Race

Ethnicity / Race	Final
a. Ethnicity	
a.1. Hispanic, Latino or Spanish Origins	Number of Individuals 164
a.2. Not Hispanic, Latino or Spanish Origin	Number of Individuals 5116
a.3. Unknown/not reported	Number of Individuals 2376
Year to Year Variance: ∞% Previous Year's Value:	
<p>Note: We were unable to collect ethnicity in some of our programs. YTY Note: We were unable to collect ethnicity in some of our programs.</p>	
a.4. Total (auto calculated)	Number of Individuals 7656
b. Race	
b.1. American Indian and Alaska Native	Number of Individuals 1

Year to Year Variance: -80.00% Previous Year's Value: 5	
Note: We only serviced one American Indian for 2019. YTY Note: We only serviced one American Indian for 2019.	
b.2. Asian	Number of Individuals 16
b.3. Black or African American	Number of Individuals 913
b.4. Native Hawaiian and Other Pacific Islander	Number of Individuals 2
b.5. White	Number of Individuals 3676
b.6. Other	Number of Individuals 107
b.7. Multi-Race (any two or more of the above)	Number of Individuals 565
b.8. Unknown/not reported	Number of Individuals 2376
Year to Year Variance: ∞% Previous Year's Value: 	
Note: We were unable to collect race in some of our programs. YTY Note: We were unable to collect race in some of our programs.	
b.9. Total (auto calculated)	Number of Individuals 7656

Section C: All Characteristics - Military Status

Military Status	Final
a. Veteran	Number of Individuals 154
b. Active Military	Number of Individuals 2
c. Unknown/not reported	Number of Individuals 0

d. Total (auto calculated)	Number of Individuals 156
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Section C: All Characteristics - Work Status

Work Status (<i>Individuals 18+</i>)	Final
a. Employed Full-Time	Number of Individuals 700
b. Employed Part-Time	Number of Individuals 410
c. Migrant Seasonal Farm Worker	Number of Individuals 0
d. Unemployed (Short-Term, 6 months or less)	Number of Individuals 176
Year to Year Variance: -83.84% Previous Year's Value: 1089	
Note: Explain YTY Note: Explain	
e. Unemployed (Long-Term, more than 6 months)	Number of Individuals 162
Year to Year Variance: ∞% Previous Year's Value: 0	
Note: Explain YTY Note: Explain	
f. Unemployed (Not in Labor Force)	Number of Individuals 1508
g. Retired	Number of Individuals 164
h. Unknown/not reported	Number of Individuals 0
i. Total (auto calculated)	Number of Individuals 3120

Section C: All Characteristics - Household Type

Household Type	Final
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a. Single Person	Number of Households 706
b. Two Adults NO Children	Number of Households 142
c. Single Parent Female	Number of Households 763
d. Single Parent Male	Number of Households 81
e. Two Parent Household	Number of Households 462
f. Non-related Adults with Children	Number of Households 3
Year to Year Variance: <input type="text" value="∞%"/> Previous Year's Value: <input type="text" value="0"/>	
Note: New demographic for CSBG PY 2019 YTY Note: New demographic for CSBG PY 2019	
g. Multigenerational Household	Number of Households 30
Year to Year Variance: <input type="text" value="∞%"/> Previous Year's Value: <input type="text" value=""/>	
Note: New demographic for CSBG PY 2019 YTY Note: New demographic for CSBG PY 2019	
h. Other	Number of Households 40
i. Unknown/not reported	Number of Households 2376
Year to Year Variance: <input type="text" value="106.07%"/> Previous Year's Value: <input type="text" value="1153"/>	
Note: E YTY Note: E	
j. Total (auto calculated)	Number of Households 4603

Section C: All Characteristics - Household Size

Household Size	Final
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a. Single Person	Number of Households 782
b. Two	Number of Households 483
c. Three	Number of Households 366
d. Four	Number of Households 309
e. Five	Number of Households 178
f. Six or more	Number of Households 109
g. Unknown/not reported	Number of Households 2376
Year to Year Variance: 75.61% Previous Year's Value: 1353	
Note: All households has family size. YTY Note: All households has family size.	
h. Total (auto calculated)	Number of Households 4603

Section C: All Characteristics - Housing

Housing	Final
a. Own	Number of Households 503
b. Rent	Number of Households 1071
c. Other permanent housing	Number of Households 10
Year to Year Variance: 11.11% Previous Year's Value: 9	
Note: e YTY Note: e	

d. Homeless	Number of Households 258
e. Other	Number of Households 385
f. Unknown/not reported	Number of Households 2376
Year to Year Variance: 106.07% Previous Year's Value: 1153	
Note: Household type completed. YTY Note: Household type completed.	
g. Total (auto calculated)	Number of Households 4603

Section C: All Characteristics - Level of Household Income

Level of Household Income (% Of HHS Guideline)	Final
a. Up to 50%	Number of Households 998
b. 51% to 75%	Number of Households 204
c. 76% to 100%	Number of Households 176
d. 101% to 125%	Number of Households 165
e. 126% to 150%	Number of Households 107
f. 151% to 175%	Number of Households 88
g. 176% to 200%	Number of Households 59
h. 201% to 250%	Number of Households 161
i. 251% and over	Number of Households 269

Year to Year Variance: <input type="text" value="-52.30%"/> Previous Year's Value: <input type="text" value="564"/>	
Note: No answer YTY Note: No answer	
j. Unknown/not reported	Number of Households <input type="text" value="2376"/>
Year to Year Variance: <input type="text" value="106.07%"/> Previous Year's Value: <input type="text" value="1153"/>	
Note: Family income level was reported at intake. YTY Note: Family income level was reported at intake.	
k. Total (auto calculated)	Number of Households <input type="text" value="4603"/>

Section C: All Characteristics - Source of Household Income

Source of Household Income	Final
a. Income from Employment Only	Number of Households <input type="text" value="621"/>
b. Income from Employment and Other Income Source	Number of Households <input type="text" value="273"/>
c. Income from Employment, Other Income Source, and Non-Cash Benefits	Number of Households <input type="text" value="17"/>
Year to Year Variance: <input type="text" value="∞%"/> Previous Year's Value: <input type="text" value=""/>	
Note: e YTY Note: e	
d. Income from Employment and Non-Cash Benefits	Number of Households <input type="text" value="23"/>
Year to Year Variance: <input type="text" value="∞%"/> Previous Year's Value: <input type="text" value=""/>	
Note: e YTY Note: e	
e. Other Income Source Only	Number of Households <input type="text" value="951"/>
f. Other Income Source and Non-Cash Benefits	Number of Households <input type="text" value="54"/>
Year to Year Variance: <input type="text" value="∞%"/> Previous Year's Value: <input type="text" value=""/>	
Note: e YTY Note: e	

g. No Income	Number of Households 293
Year to Year Variance: ∞%	Previous Year's Value:
Note: e YTY Note: e	
h. Non-Cash Benefits Only	Number of Households 19
Year to Year Variance: ∞%	Previous Year's Value:
Note: e YTY Note: e	
i. Unknown/not reported	Number of Households 2669
Year to Year Variance: 55.45%	Previous Year's Value: 1717
Note: e YTY Note: e	
j. Total (auto calculated)	Number of Households 4920

Section C: All Characteristics - Other Income Source

Other Income Source	Final
a. TANF	Number of Households 171
b. Supplemental Security Income (SSI)	Number of Households 735
c. Social Security Disability Income (SSDI)	Number of Households 285
d. VA Service-Connected Disability Compensation	Number of Households 27
e. VA Non-Service Connected Disability Pension	Number of Households 0
Year to Year Variance: -100.00%	Previous Year's Value: 4
Note: e YTY Note: e	

f. Private Disability Insurance	Number of Households 3
Year to Year Variance: <input type="text" value="∞%"/> Previous Year's Value: <input type="text" value=""/>	
Note: e YTY Note: e	
g. Worker's Compensation	Number of Households 7
h. Retirement Income from Social Security	Number of Households 220
i. Pension	Number of Households 41
j. Child Support	Number of Households 166
k. Alimony or other Spousal Support	Number of Households 4
l. Unemployment Insurance	Number of Households 26
m. EITC	Number of Households 0
n. Other	Number of Households 38
Year to Year Variance: <input type="text" value="11.76%"/> Previous Year's Value: <input type="text" value="34"/>	
Note: Stipend, Foster care payment & Alimony YTY Note:	
o. Unknown/not reported	Number of Households 0

Section C: All Characteristics - Non-Cash Benefits

Non-Cash Benefits	Final
a. SNAP	Number of Households 1523




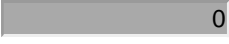




b. WIC	Number of Households 279
c. LIHEAP	Number of Households 111
Year to Year Variance: 0.00% Previous Year's Value: 111	
Note: e YTY Note: e	
d. Housing Choice Voucher	Number of Households 0
e. Public Housing	Number of Households 161
f. Permanent Supportive Housing	Number of Households 16
Year to Year Variance: ∞% Previous Year's Value:	
Note: e YTY Note: e	
g. HUD-VASH	Number of Households 0
h. Childcare Voucher	Number of Households 0
i. Affordable Care Act Subsidy	Number of Households 0
j. Other	Number of Households 0
k. Unknown/not reported	Number of Households 0

Section C: All Characteristics - Individuals Not Included in 4:C 1-15

Individuals Not Included in 4:C 1-15	Final
E. Number of Individuals Not Included in the Totals Above (due to data collection system integration barriers)	
a. Please list the unduplicated number of INDIVIDUALS served in each program*:	

Program Name Volunteer Income Tax Program	Number of Individuals 844
Program Name summer food program	Number of Individuals 1
Year to Year Variance: -99.94% Previous Year's Value: 1612	
Note: counted in other section this time - no longer needed here YTY Note: counted in other section this time - no longer needed here	
Program Name regional youth program	Number of Individuals 1
Year to Year Variance: -99.50% Previous Year's Value: 201	
Note: turned in something last year that was not available this year YTY Note: turned in something last year that was not available this year	
Program Name	Number of Individuals 0
Program Name	Number of Individuals 0
Program Name	Number of Individuals 0
Program Name	Number of Individuals 0
Program Name	Number of Individuals 0
Program Name	Number of Individuals 0

Program Name [REDACTED]	Number of Individuals [REDACTED] 0
Program Name [REDACTED]	Number of Individuals [REDACTED] 0
F. Number of Households Not Included in the Totals Above (due to data collection system integration barriers)	
a. Please list the Unduplicated number of HOUSEHOLDS served in each program*:	
Program Name [REDACTED]	Number of Households [REDACTED] 0
Program Name [REDACTED]	Number of Households [REDACTED] 0
Program Name [REDACTED]	Number of Households [REDACTED] 0
Program Name [REDACTED]	Number of Households [REDACTED] 0
Program Name [REDACTED]	Number of Households [REDACTED] 0
Program Name [REDACTED]	Number of Households [REDACTED] 0
Program Name [REDACTED]	Number of Households [REDACTED] 0

Program Name 	Number of Households  0
Program Name 	Number of Households  0
Program Name 	Number of Households  0
Program Name 	Number of Households  0